



Statement on Conflict Materials

Watlow takes very seriously concerns that profits from metals mining (“conflict materials”) may be fueling human rights atrocities in the Eastern Region of the Democratic Republic of the Congo (DRC).

Watlow will be compliant with this and other regulations concerning the sourcing of our raw materials from conflict areas. We have polled our key suppliers and have not identified any use or supply risks resulting from conflict materials in our supply chain.

We also understand this is an important concern worldwide, although formal guidelines may vary between countries. The Electronics industry has been proactive via the Electronic Industry Citizenship Coalition (EICC), and we will continue to follow EICC’s actions and recommendations as they apply to this issue. We also will continue to work with our suppliers, other industry trade groups and government regulators to verify that our suppliers and sub-suppliers use DRC conflict free minerals.